



SPEYHAWK LTD

<https://www.constructionrecruitment.com/job/head-of-finance-finance-director-construction-south-east-london/>

Head of Finance

Description

Head of Finance | Finance Director Designate

Commencing salary £125,000 plus Bonus / Profit Share + Car/or allowance £650 p/m + Pension & Private Health

A leading UK building contracting organisation working on prestigious projects throughout the South East is seeking a commercially astute and strategically minded Head of Finance to lead its finance function through continued growth and operational excellence.

This is a senior executive role for a chartered accountancy professional who is looking to develop their career to a board/director level role within a defined period and structured personal development programme. This role should be looked at as stepping stone into a CFO/FD role within the next 18 – 24months will command a significant increase in salary and profit share incentives inline with additional responsibilities.

Key Responsibilities:

- Provide strategic financial leadership and insight to the Board of Directors.
- Lead financial reporting, forecasting, risk management, and compliance across the organisation.
- Drive financial performance through budgeting, scenario planning, and robust working capital strategies.
- Oversee day-to-day financial operations including payroll and statutory reporting.
- Lead and mentor the Finance team, embedding a culture of accountability and commercial support.
- Manage relationships with banks, insurers, auditors, and regulatory bodies.
- Uphold strong corporate governance and ensure full compliance with financial regulations.

What we are looking for:

- A senior, Chartered Accountant, or senior Financial Controller looking to step up with a background in construction, contracting, or engineering ideally. We will consider candidates from outside the industry if they feel suited.
- A technical understanding of construction finance, project accounting and industry-specific compliance.
- Demonstrated experience managing teams and contributing at board level in a £30–100m turnover business.
- ACA, ACCA, or CIMA qualified with a track record of delivering results in fast-paced, operational environments.
- A confident communicator with strong leadership presence and commercial acumen.

Hiring organization

Speyhawk Ltd

Employment Type

Full-time

Industry

Construction

Job Location

Greater London, South East
London, United Kingdom

Base Salary

£ 100000 - £ 130000

Date posted

24th July 2025

Valid through

31.08.2025

The salary quoted is a guide and at our clients discretion and we are open to discussions, so please do not hesitate to contact Jamie Pearson, Director.

Please upload your CV below or apply in strict confidence through our website quoting the reference: Head of Finance JP984