



SPEYHAWK LTD

<https://www.constructionrecruitment.com/job/preconstruction-director-bid-director-bid-manager-construction-jobs-london/>

Preconstruction Director Construction

Description

Preconstruction Director Construction | Bid Director | Senior Estimator | Main Contractor | Super Prime Residential | London

Package up to £120,000 basic p/a, bonus, car allowance & full benefits package

We are seeking an exceptional Pre-Construction Director from an Estimating background to lead and elevate the front end of some of London's most technically demanding Super Prime Residential projects, with values typically between £10m to £100m+

From deep multi-level basements and complex structural works to retained façades, heritage refurbishments, and high-spec new builds, this is a role at the heart of architect-led, detail-driven construction.

The Role

As the Bid Director, you will own and lead all pre-construction and estimation activities across negotiated, two-stage and competitive tenders.

You will:

- Define procurement, package and risk strategies aligned to complex project constraints
- Lead estimating, cost planning, prelims strategy and early programming
- Interrogate buildability, logistics and sequencing from day one
- Drive structured value engineering
- Act as the senior commercial and technical voice in client presentations and interviews
- Ensure disciplined, structured handover into delivery teams

The Ideal Candidate...

You will bring:

- Senior Estimating and pre-construction leadership within a UK main contractor
- Proven experience as an Estimator tendering for complex, high-end residential or similarly intricate schemes
- Strong commercial judgement balanced with real buildability insight
- Confidence leading client presentations and tender interviews
- The ability to operate decisively in a lean, entrepreneurial environment
- Boutique or mid-tier main contractors delivering architect-led project

What This Role Is Not

Hiring organization

Speyhawk Ltd

Employment Type

Full-time

Industry

Construction

Job Location

London, United Kingdom

Base Salary

£ 100000 - £ 120000

Date posted

28th March 2026

Valid through

26.04.2026

- A back-office estimating function
- A volume housing position
- A purely commercial role without technical depth
- A seat for someone uncomfortable owning risk

If you are motivated by technically demanding projects and early-stage strategic influence — and you want to shape some of London's most ambitious residential developments — this is a defining opportunity. Please upload your CV below:

Quoting the reference: Senior Estimator JP1016A